

DIVERSITY PROGRAM FOR CONTRACTS

POLICY STATEMENT

The San Francisco Bay Area Water Emergency Transportation Authority ("The AUTHORITY") is committed to a Diversity Program for the participation of Disadvantaged Business Enterprises ("DBEs") and Small Business Enterprises ("SBEs") in the AUTHORITY's contracting opportunities in accordance with 49 Code of Federal Regulations (CFR) Part 26, revised and effective November 3, 2014, as may be amended ("Regulations"). It is the policy of the AUTHORITY to ensure nondiscrimination on the basis of race, color, sex or national origin in the award and performance of any U.S. Department of Transportation ("U.S. DOT") assisted contracts or in the administration of its DBE program or the requirements of 49 CFR Part 26. It is the intention of the AUTHORITY to create a level playing field on which DBEs and SBEs can compete fairly for contracts and subcontracts relating to the AUTHORITY's construction, procurement and professional services activities.

The Board of Directors is responsible for establishing the DBE policy of the AUTHORITY. The Executive Director of the AUTHORITY is responsible for ensuring adherence to this policy. The DBE Program Administrator, in coordination with AUTHORITY Managers, is responsible for the development, implementation and monitoring of the Diversity Program for Contracts in accordance with the AUTHORITY's nondiscrimination policy. It is the expectation of the Board of Directors and the Executive Director that all AUTHORITY personnel shall adhere to the provisions and procedures, as well as, the spirit of this Program.

This policy will be circulated to all AUTHORITY personnel and to members of the community that perform or are interested in performing work on AUTHORITY contracts. The complete Diversity Program for Contracts and the annual overall DBE goals analysis are available for review on the AUTHORITY's official internet Website and at the:

DBE Program Office
San Francisco Bay Area
Water Emergency Transportation Authority
Pier 9, Suite 111, The Embarcadero
San Francisco, CA 94111

If you have any questions or would like further information regarding this Program, please contact the DBE Program Administrator, by email gularte@watertransit.org, by telephone at 415-364-3188 or by fax at 415-291-3388.

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Nina Rannells
Executive Director